



## Group Diversity, Equity, and Inclusion Commitment

At HNG Capital, we are committed to build a diversity of talent and acknowledge the profound impact that our collective differences and shared similarities can have on realising our vision. We strive to foster an engaging and inclusive environment where every individual feels a sense of belonging and is empowered to forge a rewarding and meaningful career.

We firmly believe in the principle of rewarding individuals equitably based on their accomplishments, ensuring that everyone, regardless of age, race, ethnicity, nationality, gender, sexual orientation, or disability, is presented with equal opportunities to demonstrate their full potential and partake in personal and professional growth.

At HNG Capital, we strive to foster a culture where belonging and inclusion are embedded in every aspect of our operations. This culture empowers each employee to thrive and make invaluable contributions towards our collective success. By harnessing the power of diversity, we embrace the limitless potential that lies within our diverse workforce, propelling us towards a sustainable future.

At HNG Capital:

- we believe that diversity of talent is fundamental to our ability to achieve our vision, and we acknowledge the significance of our unique characteristics and shared experiences in achieving it.
- we believe that individuals should be rewarded equally based on their accomplishments, ensuring that everyone is given equal opportunities to demonstrate their full potential and grow personally and professionally, regardless of age, race, ethnicity, nationality, gender, sexual orientation, or disability.
- we strive to foster an engaging and inclusive work environment where every employee feels a sense of belonging, respected, and empowered to succeed.
- the culture of belonging and inclusion we promote is reflected in all aspects of our operations. This culture benefits our employees in a positive way and makes them able to contribute to our Group's success. By harnessing the power of diversity, we embrace the limitless potential that lies within our diverse workforce, propelling us towards a sustainable future.