



## Group Health, Safety, Security, and Environment Policy

HNG Capital is committed to protecting the environment and providing safe, secure, and healthy working conditions for our employees and stakeholders to prevent work-related injuries, health hazards, and potential security breaches.

In line with this Policy and full compliance with legal and other relevant requirements, we strive to:

- Prevent pollution and minimise our environmental impacts by integrating best practices for resource efficiency and waste management.
- Provide a safe and healthy workplace to prevent workplace related injuries and occupational illnesses.
- Take appropriate practicable measures to mitigate the risk of injuries, occupational illnesses, and damage to property at all our operations.
- Adopt an effective security management across the Group, which will identify, evaluate, and manage security risks to our people, asset, information, and reputation.
- Set measurable HSSE performance targets and regularly monitor, evaluate, and report on our progress towards achieving them.
- Provide regular HSSE training as well as raising awareness HSSE-related matters.

At HNGC, we believe that everyone bears the responsibility for creating a safe, secure, healthy, and environmentally sustainable workplace. We are committed to deliver efficient services while prioritising the safety, security, and health of individuals, contractors, stakeholders, and protecting the environment where we operate. This commitment requires active engagement, clear understanding of responsibilities, and empowerment to take necessary actions.

This Policy shall be communicated to all employees and stakeholders. HNGC Management is responsible for implementing, maintaining, and reviewing this Policy to ensure it remains relevant to our business and operations.